

Media Factsheet on the Support for Job Redesign under Productivity Solutions Grant (PSG-JR)

Developed by Workforce Singapore (WSG) as part of the enhancements to the existing Productivity Solutions Grant (PSG), the Support for Job Redesign under Productivity Solutions Grant (PSG-JR) aims to make redesigning jobs easier by providing enterprises with JR consultancy support to complement and drive both their business and workforce transformation.

The objective of the programme is to spur job redesign to support business transformation needs. Eligible companies can work with pre-approved job redesign consultants to redesign work processes, tasks and responsibilities. Job redesign can help make jobs more productive and attractive for employees and help companies to hire and retain good workers that support the business. This creates a virtuous cycle, which ensures that the economy continues to create and improve jobs to keep up with aspirations of our workforce.

PSG-JR will be open for applications in the second half of 2020. More information will be made available closer to the date.

Funding Support

Participating companies will receive the following for approved projects:

- Up to 70% funding, capped at \$30,000 per company.
- Participating companies have up to one year from the date of application approval to complete their job redesign project.

On top of the above funding support for PSG-JR, companies can also tap on the SkillsFuture Enterprise Credit (SFEC) to defray out-of-pocket (OOP) expenses. Eligible companies will receive a one-off \$10,000 credit per firm to cover up to 90% of OOP expenses.

Eligibility Criteria

All participating companies must fulfil the following criteria in order to qualify:

- Registered or incorporated in Singapore;
- Must meet the eligibility criteria under PSG at point of application; and
- Must have at least three local employees¹ at the point of application;

All applications will be evaluated on a case-by-case basis.

Application Process and Contact Details

Companies interested to apply for PSG-JR can submit their application through the Business Grants Portal at <https://www.businessgrants.gov.sg> when applications are open in 2H 2020. Companies will need to register for a CorpPass account to carry out transactions on the portal.

¹ Local employees can be Singapore Citizens and Permanent Residents. For companies related to the same parent company, these affiliates will have to prove that their employees are not double counted in the companies applying for PSG JR.