



## SUPPORT FOR FIRMS EMPLOYING PERSONS WITH DISABILITIES: **ENABLING EMPLOYMENT CREDIT**

The Government will enhance the Enabling Employment Credit (EEC), which provides offsets to employers of Persons with Disabilities (PwDs). From April 2023 to December 2025, employers can receive greater support for hiring PwDs who have not been working for at least 6 months. There is no change to the permanent wage offset that applies to all PwD employees earning below \$4,000/month. The EEC is expected to benefit about **10,000 PwDs** annually.

### WHO IS ELIGIBLE? Employers will automatically qualify if you



- ✓ Hire Singapore Citizen or Permanent Resident PwDs aged 13 and above, and earning below \$4,000/month
- ✓ Make timely mandatory CPF contributions
- ✓ Do not fall under the employer exclusion list<sup>1</sup>

### HOW MUCH SUPPORT CAN EMPLOYERS RECEIVE?

PwDs who are earning under \$4,000/month

PwDs who are earning under \$4,000/month and not working for at least 6 months before being hired

#### Permanent wage offset

Up to 20% of monthly wage, capped at \$400/month per employee

Additional time-limited wage offset (enhanced). Up to additional 20% of monthly wage for the first nine months, capped at \$400/month per employee (up to \$3,600)

### EXAMPLE

For a PwD earning \$2,000/month who was not working for at least 6 months before being hired:

EEC	Maximum support provided to the employer in a year
Permanent wage offset	\$400 x 12 months = <b>\$4,800</b>
Additional time-limited wage offset	\$400 x 9 months = <b>\$3,600</b>
<b>Total</b>	<b>\$8,400</b>

### WHEN WILL ELIGIBLE EMPLOYERS RECEIVE THE PAYOUT?

Payouts are disbursed on a half-yearly basis to eligible employers, based on wages for eligible employees during the relevant period. There is no need to apply.

#### Period of wages paid

January to June

July to December

#### Month of EEC Payout

September of the same year

March of the following year

For more information, visit <https://go.gov.sg/sec-cto-eeec>

Employers interested to hire PwDs or provide better support to their PwD employees can get in touch with SG Enable at

<https://sgenable.sg/your-first-stop/hiring-employment>  
1800-8585-885 | [contactus@sgenable.sg](mailto:contactus@sgenable.sg)



<sup>1</sup> These include public entities, international organisations and representative offices. The full list is published on IRAS's website, <https://go.gov.sg/sec-cto-eeec>