

**Frequently Asked Questions**

**1. Am I required to update these additional KETs for work permit renewal applications and for my existing FWs?**

The enhancements for the IPA letter only apply to work permit applications for FWs (excluding foreign domestic workers) that are submitted from 18 December 2020. They do not apply to work permit renewals.

We have also enhanced [WP Online](#) to allow employers to update these additional KETs for their existing FWs on WP Online.

**2. How do I compute these KETs for my FWs and ensure that the contractual KETs are compliant with the Employment Act?**

You can refer to MOM's website for more information on:

- [Entitlements for working hours, rest days and pay for overtime work and work done on rest days](#);
- [Entitlements and pay for work done on public holidays](#); and
- [Daily basic rate of pay](#) for work done on rest day and public holidays.

You can also refer to the [self-help KETs verification tool](#) for the computation.