

Composition of the HR Industry Transformation Advisory Panel (HRTAP)

| | <u>Name</u> | <u>Designation</u> | <u>Organisation</u> |
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| 1 | Poon Hong Yuen (Co-chairperson) | Deputy Secretary (Workforce) | Ministry of Manpower |
| 2 | Aileen Tan (Co-chairperson) | Group Chief HR Officer | Singtel |
| 3 | Sabrina Chong | Group Head, Corporate Development | Luxasia Pte Ltd |
| 4 | Jaya Dass | Managing Director/ Country Director | Randstad Singapore |
| 5 | Christophane Foo | Executive Director, Human Capital and Resources | Enterprise Singapore |
| 6 | Jason Ho | Head, Group HR | OCBC Bank |
| 7 | Andrew Ing | Chief Operating Officer | The Lo & Behold Group |
| 8 | Michael Jenkins | Former Chief Executive Officer | Human Capital Leadership Institute |
| 9 | Kang So-Young | Founder & Chief Executive Officer | Gnowbe Pte Ltd |
| 10 | Vikrant Khanna | Asia Pacific Lead, HR Transformation, Employee Experience and Change Management | Alight Solutions |
| 11 | Annie Koh | Vice President, Office of Business Development; Group Professor of Family Entrepreneurship; Professor of Finance (Practice) | Singapore Management University |
| 12 | Elsie Lim | Head of HR and Chairman of Pharmaceutical & Health Science Group, SNEF's Industrial Relations Panel (IRP) | Ciba Vision Asian Manufacturing and Logistics Pte Ltd |
| 13 | Low Peck Kem | Chief HR Officer and Senior Director (Workforce Development) President | Public Service Division, Prime Minister's Office; Singapore Human Resource Institute |
| 14 | Julia Ng | Group Director, Enterprise Development Division | Workforce Singapore |
| 15 | Mayank Parekh | Chief Executive Officer | Institute for Human Resource Professionals |

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| 16 | Indranil Roy | Lead, Future of Work Center of Excellence | Deloitte Consulting Pte Ltd |
| 17 | Soh Wai Wah | Principal & CEO | Singapore Polytechnic |
| 18 | Jessie Yeo | Director, Industrial Relations Mentoring & Tripartite Staff Development Executive Secretary, Singapore Port Workers Union Supervising Lead, Maritime Cluster | National Trades Union Congress |