

MOM/OSHD/2021-01

22 January 2021

To all WSH Training Providers

**RESUMPTION OF IN-PERSON WSH TRAINING UNDER PHASE THREE**

1. With Phase Three of safe re-opening, the In-Person WSH training for the list of courses at Annex A, shall resume. Strict adherence to the cohorting requirements must be observed (see below).

**COHORTING BY CLASSES:**

| Cohort                                                                          | Requirements                                                                                                                                                                                                                               |
|---------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Foreign workers from the Construction, Marine and Process (CMP) industry</b> | a) Trainees for same class must come from <u>at most 10 different employers</u> (an increase from 3). The trainees may come from different worksites.                                                                                      |
| <b>Foreign workers from other industry (non-CMP)</b>                            | b) Trainees for same class can be from different employers and different worksites.                                                                                                                                                        |
| <b>Locals</b>                                                                   | c) Local trainees may join the classes listed at Para a) and b) above, but must be in accordance with the respective conditions, i.e. for CMP Industry, the locals together with the foreign workers must not exceed the 10 Employer Rule. |

2. It is critical that WSH training providers implement the **Safe Management Measures (SMM)** (see Annex B), to help prevent the transmission of the Covid-19 pandemic. The Training Providers are to ensure they adhere strictly to the following measures:

- a) All foreign workers attending any in-person training must possess the **Green AccessCode** that is available via the SGWorkPass mobile app ([link](#)). This will ensure the trainees are not subjected to any movement restriction or staying in uncleared premises.
- b) All foreign workers holding In-Principle Approval (IPA) letter for work pass application may not be able to show the Green AccessCode. In such cases, they need to demonstrate that they have:
  - served their Stay Home Notice (SHN) (where required) if they have just arrived in Singapore; and
  - negative result in a COVID-19 test taken locally within the last 14 days. The only exception to this requirement is when the foreign worker has been working in Singapore, and is not required to undergo the Rostered Routine Swab Testing (refer to [MOM website](#)).
- c) No cross-mixing between classes
- d) Staggered break timings for the different classes
- e) All employers to provide their own private transport for the company workers from dormitory to the training centre and vice versa
- f) Mask-wearing at all times
- g) Safe distancing of at least 1m between trainees

**List of WSH Worker/Operator and Supervisor-Level Courses for In-Person Training**

| S/No. | Course Name                                                                                                                             |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------|
| 1     | WSQ Apply Workplace Safety and Health in Construction Sites                                                                             |
| 2     | WSQ Apply Workplace Safety and Health in Metal Work                                                                                     |
| 3     | WSQ Apply Workplace Safety and Health in Process Plant                                                                                  |
| 4     | Shipyards Safety Instruction Course for Workers (General Trade) /<br>WSQ Apply Workplace Safety and Health in Shipyards (General Trade) |
| 5     | Logistics and Transport Safety Orientation Course /<br>WSQ Apply Workplace Safety and Health in Logistics and Transportation            |
| 6     | Shipyards Safety Instruction Course for Workers (Hot Work Trade)                                                                        |
| 7     | Shipyards Safety Instruction Course for Workers (Painter Trade)                                                                         |
| 8     | Suspended Scaffolding Riggers' Course /<br>WSQ Perform Rigging of Suspended Scaffold                                                    |
| 9     | Work-at-Height Course for Workers /<br>WSQ Perform Work-at-Height                                                                       |
| 10    | Metal Scaffold Erection Course /<br>WSQ Perform Metal Scaffold Erection                                                                 |
| 11    | Compressed Air Works (Man-Lock) Attendant Course /<br>WSQ Perform Man-lock Attendant Duties for Compressed Air Work                     |
| 12    | Compressed Air Works (Medical-Lock Attendant) Course /<br>WSQ Perform Medical-Lock Attendant Duties for Compressed Air Work             |
| 13    | WSQ Perform Work in Confined Space Operation                                                                                            |
| 14    | Formwork Safety Course for Workers /<br>WSQ Perform Formwork Activities                                                                 |
| 15    | Marine Metal Scaffolding Course for Scaffolders /<br>WSQ Erect Metal Scaffold in Marine Industry                                        |
| 16    | Explosive Powered Tools Operator Course/<br>WSQ Operate Explosive Powered Tools                                                         |
| 17    | WSQ Perform Rigger and Signaller tasks                                                                                                  |
| 18    | Safety Orientation Course (Tunnelling) for Workers                                                                                      |
| 19    | Commercial Self-Contained Underwater Breathing Apparatus Divers Course                                                                  |
| 20    | Surface Supplied Diving Equipment Divers Course                                                                                         |
| 21    | WSQ Operate Forklift                                                                                                                    |
| 22    | WSQ Operate Lorry Crane                                                                                                                 |
| 23    | WSQ Operate Vertical Personnel Platform                                                                                                 |
| 24    | WSQ Operate Boom Lift                                                                                                                   |

| S/No. | Course Name                                                                                                                     |
|-------|---------------------------------------------------------------------------------------------------------------------------------|
| 25    | WSQ Operate Scissor Lift                                                                                                        |
| 26    | Workshop to Enhance Safety of Crane Operators (WESCO)                                                                           |
| 27    | Supervision of Metal Scaffold Erection Course /<br>WSQ Supervise Metal Scaffold Erection                                        |
| 28    | Suspended Scaffolding Supervisor's Course /<br>WSQ Supervise Suspended Scaffold                                                 |
| 29    | Marine Metal Scaffolding Course for Supervisors /<br>WSQ Supervise Metal Scaffold in Marine Industry                            |
| 30    | Formwork Safety Course for Supervisors /<br>WSQ Supervise Workplace Safety and Health for Formwork Construction                 |
| 31    | Shipyards Supervisors Safety Course /<br>WSQ Supervise Marine Work for Workplace Safety and Health                              |
| 32    | Basic Industrial Safety and Health Course for Supervisors /<br>WSQ Supervise Manufacturing Work for Workplace Safety and Health |
| 33    | WSQ Supervise Workplace Safety and Health in Process Plant                                                                      |
| 34    | WSQ Supervise Work in Confined Space Operation                                                                                  |
| 35    | WSQ Supervise Construction Work for Workplace Safety and Health                                                                 |
| 36    | WSQ Supervise Safe Lifting Operations                                                                                           |
| 37    | WSQ Supervise Tunnelling Work for Workplace Safety and Health                                                                   |
| 38    | Commercial Self-Contained Underwater Breathing Apparatus Diving Supervisors Course                                              |
| 39    | Surface Supplied Diving Equipment Diving Supervisors Course                                                                     |
| 40    | Managing Work-At-Heights /<br>WSQ Manage Work-At-Height                                                                         |

## **Safe Management Measures (SMM) for WSH Training Providers to resume In-Person Training**

1. Put in place strict measures to comply with the prevailing **safe management measures** for the workplaces as stipulated by the Ministry of Manpower (MOM) published guidelines. <https://www.mom.gov.sg/covid-19/requirements-for-safe-management-measures>
2. Implement the use of **SafeEntry** and **TraceTogether** at the respective workplaces and training premises.
3. Ensure that all staff and trainees comply strictly with the proper **mask wearing** requirement, i.e. mask to cover nose and mouth fully.
4. Maintain **safe distancing** of at least 1-metre between trainees and instructors (refer to MOM Technical notes Part I/Part II and/or WSQ CS/CTAG for guidance on maximum class sizes).
5. Ensure all foreign worker trainees attending any in-person training must possess the **Green AccessCode**. Foreign worker trainees holding In-principle approval (IPA) letter for work pass application may not be able to show the Green AccessCode. In such cases, the foreign worker trainees must demonstrate they have:
  - a) served their Stay Home Notice (SHN) (where required) if they have just arrived in Singapore; and
  - b) negative result in a COVID-19 test taken locally within the last 14 days. The only exception for this requirement is when the foreign worker trainee has been working in Singapore, and is not required to undergo the Rostered Routine Swab Testing (refer to [MOM website](#)).
6. Implement cohorting measures to prevent cross mixing among trainees from the different work teams:
  - a) For Construction, Marine and Process (CMP) industries: Trainees in the same class<sup>1</sup> must come from not more than 10 different employers but from different worksites are permissible.
  - b) For the other sectors, i.e. non-CMP Industries: Trainees in the same class must be from same split team within the same company, but the class may have trainees from different employers.
  - c) No cross-mixing of classes by the trainees
  - d) Staggered break timings for the different classes
7. Increase the frequency and intensity of **cleaning/sanitising** the common touch points on equipment and training aids. The cleaning should adhere to the sanitation and hygiene advisories disseminated by NEA<sup>2</sup>. This is particularly important during the shift/split team changeovers and also at the end of any practical training session. Such Equipment and Training Aids include (non-exhaustive):
  - a) Hand-held – Measuring instruments, Explosive Powered Tool, etc.
  - b) Machineries – MEWP, Cranes, Lifting Machines / Appliances, Hot-work Machines, etc.
  - c) Structures – Scaffold, Simulators, permanent chambers, etc.
  - d) PPE – Helmets, Gloves, Eye Goggles, Safety Harnesses, Safety Shoes/Boots, etc.
  - e) Training Aids – Manikin, Equipment Models, etc.

<sup>1</sup> Class is defined as the same instructor(s), facilitators, learners assigned to a specific physical space, using the same equipment(s) and training aid(s).

<sup>2</sup> <https://www.nea.gov.sg/our-services/public-cleanliness/environmental-cleaning-guidelines>