

List of Offenders Convicted under Workplace Safety and Health Act, 2024



Note:

1. The information provided in this listing only pertains to fatal workplace accidents.
2. The listing provided is for awareness purposes only. It is for restricted use in the context of this document and should not be further reproduced without permission, in writing. The information herein may not be complete at the time of publishing and hence should not be used as a formal reference for legal arbitration.

S/No.	Name of Offender	Status of Offender	Date of Sentence	No. of Charges Convicted	Type of Offence Contraventions under the WSH Act	Penalty Imposed
1	Lin Yijie	Officer	15-Jan-24	1	<p>Section 14(1)(c) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Subject to subsection (2), it shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of — (c) any employee employed by such contractor or subcontractor when at work.</p> <p>r/w</p> <p>Section 14(2) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) The duty imposed on the principal in subsection (1) shall only apply where the contractor, subcontractor or employee referred to in that subsection is working under the direction of the principal as to the manner in which the work is carried out.</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances.</p> <p>punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$180,000
2	Lin Yijie	Officer	15-Jan-24	1	<p>Section 14(A)(1)(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure that any contractor engaged by the principal on or after 1 September 2011 – (b) has taken adequate safety and health measures in respect of any machinery, equipment, plant, article or process used, or to be used, by the contractor or any employee employed by the contractor.</p> <p>r/w</p> <p>Section 14(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) The duty imposed on every principal under subsection (1)(b) includes ascertaining that the contractor engaged by the principal – (a) has conducted a risk assessment in relation to the safety and health risks posed to any person who may be affected by the work for which the contractor is engaged by the principal to do; and (b) has informed any person who may be affected by the work for which the contractor is engaged by the principal to do of the nature of the risk involved in the work and any measure or safe work procedure which is implemented at the workplace.</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances.</p> <p>punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$60,000

3	Yong Ann Huat	Project Manager	15-Jan-24	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$30,000
4	Marimuthu Ravichandran	Foreman	18-Jan-24	1	<p>Section 15(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, wilfully or recklessly does any act which endangers the safety and health of himself or others shall be guilty of an offence. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	32 weeks' imprisonment
5	Water B Pte Ltd	Employer	5-Mar-24	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$170,000
6	Allied Container (Engineers & Manufacturers) Pte Ltd	Employer	28-Mar-24	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$200,000